



CITY OF GARLAND STANDARD TERMS AND CONDITIONS GOODS & SERVICES

- (1) **ENTIRE AGREEMENT:** These standard terms and conditions and the terms and conditions, specifications, drawings and other requirements included in the City of Garland’s Request for Bid/Proposal are applicable to contracts/purchase orders issued by the City of Garland (“City or Buyer”) and the Seller (“Bidder”, “Contractor,” “Consultant,” or “Supplier”) (collectively, “Parties”). The terms and conditions stated herein, along with the Request for Bid/Proposal (“RFP”), the purchase order (if any) and any finally accepted response to the RFP (collectively, this “Agreement”), are intended to be collectively read and interpreted as the entire memorialization of the Agreement between the Parties.
- (2) **ORDER OF PRECEDENCE:** In the event there is an express conflict between these Standard Terms and Conditions, the RFP, the purchase order (if any), and the Response to the RFP, the order of precedence is as follows: (i) the RFP; (ii) the purchase order (if any); (iii) these Standard Terms and Conditions; and (iv) the Response to the RFP. Neither party may modify or add to the terms and conditions as stated herein unless expressly agreed upon in writing and executed by both Parties. Any deviations must be in writing and signed by a representative of the City’s Contract Administration department and the Supplier. No terms and conditions contained in the Bidder’s bid/proposal, invoice or statement of acceptance shall serve to modify the terms set forth herein. If there is a conflict between the provisions of these terms and conditions and the contract/purchase order, these terms and conditions shall control.
- (3) **ADDITIONAL TERMS:** No browse-wrap, shrink-wrap, click-wrap, or other non-negotiated terms and conditions not expressly identified in this Agreement will constitute a part or an amendment of this Agreement and will have no force and effect and are deemed rejected by the Customer, even if access to or use of such service or data requires affirmative acceptance of such additional terms or conditions.
- (4) **PARAGRAPH HEADINGS & CONSTRUCTION:** The paragraph headings contained in this Agreement are for convenience only and shall in no way enlarge or limit the scope or meaning of the various and several paragraphs hereof. The parties acknowledge that they have read and participated in the preparation of this Agreement so that this Agreement shall not be construed either more or less strongly in favor of or against either party.
- (5) **OFFICIAL BID NOTIFICATION:** The City utilizes the following for official notifications of bid opportunities: garlandtx.ionwave.net and the Commercial Daily Record of Dallas County. These are the only forms of notification authorized by the City. The City is not responsible for receipt of notifications or information from any source other than those listed. It shall be Bidder’s responsibility to verify the validity of all bid information received from any source other than the City. There will be no cost to the Bidder for using Ion Wave for its bids/proposals.
- (6) **FRAUD POLICY:** The City is committed to preventing fraud, waste, abuse and unethical conduct by its employees. Bidders should become familiar with the City’s fraud policy

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- (14) **DELIVERY:** All goods shall be delivered free on board (F.O.B). Destination unless otherwise authorized herein. Cash on delivery (C.O.D.) shipments or deliveries are not permitted.
- (15) **SPECIFICATIONS SAMPLES:** If bidding on other than the item requested, the bid must identify the trade name, manufacturer’s name and/or catalog number, and certify the item offered is equivalent. Descriptive literature must be submitted with alternate brands. Samples shall be furnished free of expense to the City and if requested, may be returned at Bidder’s expense.
- (16) **TIE BIDS:** In the event of tie bids, preference will be given to the Bidder who offers the best value to the City in accordance with state law.
- (17) **ERROR QUANTITY:** Bids must be submitted in units of quantity specified, extended, and totaled. In the event of discrepancies in extension, the unit prices shall govern.
- (18) **ACCEPTANCE:** The right is reserved to accept or reject all or part of the bid, and to accept the offer considered most advantageous to the City by line item or total bid.
- (19) **OEM PARTS:** All vehicle options are to be OEM factory installed unless otherwise identified on this bid.
- (20) **SUBSTITUTION:** Every delivery of goods by the selected Bidder must comply with all provisions of this Agreement including the specifications, delivery schedule, quantity and quality. Any delivery which does not conform to the requirements of the Agreement shall constitute a breach of contract. The successful Bidder does not have authorization to make a substitute unless it is agreed to by the City.
- (21) **BID LIST REMOVAL:** The City reserves the right to remove a supplier from any bid list for:
 - a) continued failure to be responsive to the City,
 - b) failure to deliver merchandise within promised time,
 - c) delivery of substandard merchandise or
 - d) failure to comply with the requirements of the Agreement.

- (22) **DELIVERY TIMES:** Deliveries to the City Warehouse or other designated City Buildings or Facilities will be accepted during normal working hours, i.e. 8:00a.m. to 4:00p.m., Monday through Friday unless other arrangements have been made. Deliveries being made directly to City work sites should be coordinated with the City employee responsible for the work being performed at that site.
- (23) **PACKAGING:** Unless otherwise indicated, items will be new, not rebuilt, in first class condition, and in containers suitable for damage-free shipment.
- (24) **WARRANTY:** By accepting this Agreement, the selected Bidder warrants that the goods and services to be furnished will be free from defects in materials and workmanship, be of merchantable quality and fit for ordinary use, be in full conformance with City's specifications, drawings and data, Seller's samples or models, and express warranties, and to be fit for any City's particular purpose expressly or impliedly known. These warranties are in addition to all others given to the City by the Seller or by law. Seller shall not limit or exclude any implied warranties and any attempt to do so shall render this contract voidable at the option of the City, and any such limitations or exclusions are void.
- (25) **TERM CONTRACTS:** Except as otherwise provided herein, prices must remain firm for the entire contract period, including any periods of extension or renewal. At the time of any renewal or extension of the contract, the city or the selected Bidder may request a price adjustment based upon the economy. All requests for a price adjustment must include detailed documentation and rationale to support the requested adjustment. The party to whom a request for price adjustment is made may, in its sole discretion, accept or reject the request. Any price adjustment must be mutually agreed upon in writing by the Parties, and shall be effective for the applicable renewal term.
- (26) **TERM CONTRACT QUANTITIES:** The quantities in the request for bid are estimated requirements and the City reserves the right to increase or decrease the quantities or cancel any item to be furnished. The successful bidder shall have no claim against the City for anticipated profits for quantities diminished or deleted.
- (27) **TERM CONTRACT SHIPMENTS:** The selected Bidder will make shipments under this Agreement only when requested and only in the quantities requested. If there are minimum shipments or standard packaging requirements, please note the items affected.
- (28) **CONTRACT RENEWAL OPTIONS:** In the event a clause for option to renew for an additional period is included in the RFP, all renewals will be based solely upon the option and agreement between the City and the selected Bidder. Either party dissenting will terminate the Agreement in accordance with its initial specified term.
- (29) **TAXES-EXEMPTION:** All quotations are required to be submitted **LESS** Federal Excise and State Sales Taxes. A tax exemption certificate will be executed for the selected Bidder.
- (30) **ASSIGNMENT:** Selected Bidder shall not assign this order or any interest herein, including any performance or any amount which may be due or become due hereunder, without City's prior written consent.
- (31) **INVOICING:** Send ORIGINAL INVOICE to address indicated on the purchase order, or email it to contracts@garlandtx.gov. If invoice is subject to cash discounts the discount period will begin on the day invoices are received. So that proper cash discount may be

computed, invoice should show amount of freight as a separate item, if applicable; otherwise, cash discount will be computed on total amount of invoice.

- (32) **INSPECTION:** Goods purchased are subject to inspection and approval by City. City reserves the right to reject or refuse acceptance of goods which are not in accordance with City's instructions, specifications, drawings and data, or the selected Bidder's warranties (expressed or implied). Goods not accepted will be returned to selected Bidder at selected Bidder's risk and expense. Payment for any goods shall not be deemed an acceptance thereof.
- (33) **ELECTRONIC SIGNATURE:** The City adopts the TEXAS BUSINESS & COMMERCE CODE CHAPTER 43. UNIFORM ELECTRONIC TRANSACTION ACT, allowing individuals, companies, and governmental entities to lawfully use and rely on electronic signatures.
- (34) **FUNDING OUT CLAUSE:** This Agreement may be terminated by the City without notice and without penalty or liability in the event that one of the follow hold true:
- a) the City lacks sufficient funds for this Agreement;
 - b) funds for this Agreement are not appropriated by the City Council of the City; and
 - c) funds for this Agreement that are or were to be provided by grant or through an outside service are withheld, denied or are otherwise not available to the City.
- (35) **DISPUTE RESOLUTION:** Pursuant to subchapter I, Chapter 271, TEXAS LOCAL GOVERNMENT CODE, the selected Bidder agrees that, prior to instituting any lawsuit or other proceeding arising from any dispute or claim of breach under this Agreement (a "Claim"), the Parties will first attempt to resolve the claim by taking the following steps:
- a) A written notice substantially describing the factual and legal basis of the claim shall be delivered by the selected Bidder to the City within one-hundred eighty (180) days after the date of the event giving rise to the claim, which notice shall request a written response to be delivered to the selected Bidder not less than fourteen (14) business days after receipt of the notice of claim;
 - b) if the response does not resolve the claim, in the opinion of the selected Bidder, the selected Bidder shall give notice to that effect to the City whereupon each party shall appoint a person having authority over the activities of the respective Parties who shall promptly meet, in person, in an effort to resolve the claim;
 - c) if those persons cannot or do not resolve the claim, then the Parties shall each appoint a person from the highest tier of managerial responsibility within each respective party, who shall then promptly meet, in person, in an effort to resolve the claim.
- (36) **DISCLOSURE OF CERTAIN RELATIONSHIPS:** Effective January 1, 2006, Chapter 176 of the Texas Local Government Code requires that any supplier or person considering doing business with a local government entity disclose in the Questionnaire Form CIQ, the supplier or person's affiliation or business relationship that might cause a conflict of interest with a local government entity. By law, this questionnaire must be filed with the Records Administrator of the City of Garland not later than the 7th business day after the date the supplier or person becomes aware of facts that require the statement to be filed. See Section 176.006, Local Government Code. A person commits an offense if the person violates Section 176.006, Local Government Code. An offense under this section is a Class

C misdemeanor. Chapter 176 and the questionnaire may be found at www.garlandpurchasing.com. By submitting a response to this request, supplier represents that it is in compliance with the requirements of Chapter 176 of the Texas Local Government Code.

- (37) **PERFORMANCE:** If the selected Bidder fails to comply with any provisions or terms of this Agreement or the bid specifications and/or supplemental terms and conditions, the City may at City's option, cancel this Agreement and any other orders outstanding. In the event of cancellation City retains all rights and remedies it may have under state law.
- (38) **PATENTS:** Selected bidder agrees to indemnify and hold harmless the City against all costs and expenses, including attorney's fees and undertakes and agrees to defend at selected bidder's own expense, all suits, actions or proceedings in which City or the users of City's products are made defendants of actual or alleged infringement of any U.S. or foreign patent resulting from the use or sale of the items purchased hereunder (except infringement necessarily resulting from adherence to buyer's specifications or drawings) and further agrees to pay and discharge any and all judgments or decrees which may be rendered in any such suit, action or proceeding.
- (39) **APPLICABLE LAW:** This Agreement shall be governed by the Uniform Commercial Code as adopted in the State of Texas as effective and in force on the date of this agreement.
- (40) **VENUE:** This Agreement will be governed and construed according to the laws of the State of Texas. This agreement is performable in Dallas County, Texas.
- (41) **TERMINATION:** The City at any time after issuance of this Agreement, by 10 days written notice, has the absolute right to terminate this Agreement for cause or convenience. Cause shall be the selected Bidder's refusal or failure to satisfactorily perform or complete the work within the time specified, or failure to meet the specifications, quantities, quality and/or other requirements specified in the Agreement. In such case the selected Bidder shall be liable for any damages suffered by the City. If the Agreement is terminated for convenience, the selected Bidder has no further obligation under the Agreement. Payment shall be made to cover the cost of material and work in process or "consigned" to the City as of the effective date of the termination.
- (42) **FORCE MAJEURE:** To the extent either party of this Agreement shall be wholly or partially prevented from the performance of the term specified, or of any obligation or duty placed on such party by reason of or through work strikes, stoppage of labor, riot, fire, flood, acts of war, insurrection, court judgment, act of God, or other specific cause reasonably beyond the parties control and not attributable to it's malfeasance, neglect or nonfeasance. In such event, the time for performance of such obligation or duty shall be suspended until such disability to perform is removed.
- (43) **STATUTORILY MANDATED PROVISIONS:**
- a. **Anti-Boycott Verification.** Pursuant to Section 2271.002, Texas Government Code, to the extent this Agreement is a contract for goods or services, the selected Bidder hereby represents that it and its parent company, wholly- or majority-owned subsidiaries, and other affiliates, if any, do not Boycott Israel and, subject to or as otherwise required by applicable Federal law, Purchaser agrees not to Boycott Israel during the term of this Agreement. For purposes of this Section, "Boycott

Israel" shall have the meaning given such term in Section 808.001, Texas Government Code. Purchaser understands "affiliate" for this Section 4.07 to mean an entity that controls, is controlled by, or is under common control with selected Bidder and exists to make a profit.

- b. **Chapter 2274. Prohibition on Contracts with Companies Boycotting Certain Energy Companies:** Pursuant to Section 2274.002, Texas Government Code, to the extent this Agreement is a contract for goods or services, the selected Bidder hereby represents that it and its parent company, wholly- or majority-owned subsidiaries, and other affiliates, does not boycott energy companies, and will not boycott energy companies during the term of the contract. For purposes of this Section, "Boycott Energy Company" shall have the meaning given such term in Section 809.001., Texas Government Code.
- c. **Chapter 2274. Prohibition on Contracts with Companies that Discriminate Against Firearm and Ammunition Industries:** Pursuant to Section 2274.003, Texas Government Code, to the extent this Agreement is a contract for goods or services, the selected Bidder hereby represents that it and its parent company, wholly- or majority-owned subsidiaries, and other affiliates, does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and will not discriminate during the term of the contract against a firearm entity or firearm trade association. For purposes of this Section, "discriminate against a firearm entity or firearm trade association" shall have the meaning given such term in Section 2274.001., Texas Government Code.
- d. **Prohibition on Contracts with Certain Companies.** Purchaser and the person or persons executing this Agreement on behalf of Purchaser, or representing themselves as executing this Agreement on behalf of Purchaser (collectively, the "Signing Entities"), hereby acknowledge that
 - 1) the Signing Entities do not engage in business with Iran, Sudan or any foreign terrorist organization an
 - 2) the Signing Entities are not named on a list prepared and maintained by the Texas Comptroller of Public Accounts under Section 2252.153 or Section 2270.0201, Texas Government Code, and posted on any of the following pages of such officer's internet website:
 - <https://comptroller.texas.gov/purchasing/docs/sudan-list.pdf>,
 - <https://comptroller.texas.gov/purchasing/docs/iran-list.pdf>
 - <https://comptroller.texas.gov/purchasing/docs/fto-list.pdf>
- e. **Open Records Contracting Information.** If this Agreement is executed on or after January 1, 2020, and the Agreement is a contract within the scope of Section 552.371, Government Code, then the following shall apply:
 - 1) the requirements of Subchapter J, Chapter 552, Government Code, may apply to this Agreement and selected Bidder agrees that this Agreement may be terminated if selected Bidder knowingly or intentionally fails to comply with a requirement of that subchapter and

- 2) without limiting the foregoing, Selected bidder agrees to comply with the requirements of Section 552.372, Government Code, including Section 552.372(a)(3)(B), Government Code.

(44) **WORKING DAY OR DAYS:** The following are legal holidays for the City of Garland:

- a) New Year's Day
- b) Martin Luther King, Jr. Day Memorial Day July 4th Labor Day
- c) Thanksgiving (2 days)
- d) Christmas (2 days)
- e) Business Hours: 8:00a.m. to 5:00p.m. Monday through Friday.

(45) **QUALIFICATIONS FOR DOING BUSINESS WITH THE CITY:**

- a. For purposes of this policy, "person" includes:
 - 1) an individual;
 - 2) a majority owner or principal of a corporation, partnership, association, or limited liability company;
 - 3) shareholders in a business entity with five or fewer shareholders; and
 - 4) majority owned affiliates of the foregoing.
- b. It is the policy of the City Council that the City not engage in business with a person who has been convicted of any state or federal felony offense. The City shall not, except as provided in this policy, enter into or renew a contract to purchase, sell, or lease goods or services to or from any person who has been:
 - 1) convicted of a state or federal felony; or
 - 2) convicted or fined in excess of \$50,000 on certain state or federal discrimination offenses. A conviction includes a probated sentence, a deferred adjudication, or similar disposition. Discrimination charges include only those brought for discrimination based on race, gender or religion.
- c. This policy does not apply when:
 - 1) At least three years have elapsed between the conviction and the approval of the contract;
 - 2) The contract does not require City Council approval;
 - 3) Anything of value is paid or given to a person as an informant or participant in a crime stopper program; or
 - 4) The City Council determines that application of this policy to a proposed contract would cause financial hardship to the City by its application (in which event the City Council may waive the application of this policy by the affirmative vote of not less than six members of the City Council). For bid applications that may result in a contract award by the City Council, the bidder shall include a certification.

(46) **DOING BUSINESS WITH DELINQUENT ACCOUNT HOLDERS:** It is the policy of the City Council that the City not do business with a person (including a business entity of any sort) who is delinquent on an account to the City. Examples of delinquent accounts include taxes, impact fees, special assessments, utility bills, and EMS fees. The City Manager shall cause the affected departments within the City (including Purchasing, Engineering, Planning, and GP&L) to be provided with sufficient information to enforce the provisions of this policy.

- (47) **PROHIBITION AGAINST PERSON INTEREST IN CONTRACTS:** No City of Garland employee shall have a direct or indirect financial interest in any contract with the City, or be directly or indirectly financially interested in the sale of land, materials, supplies or services to the City.
- (48) **PREVAILING WAGE RATES:** Contractors are required to comply with Texas Government Code Chapter 2258, Prevailing Wage Rates. For the purposes of work performed pursuant to public works contracts, contractors are required to pay not less than the prevailing wage rates as determined by the United States Department of Labor in accordance with the Davis-Bacon Act (40 U.S.C. Section 276a et seq.), and its subsequent amendments. The City of Garland has adopted the general prevailing rate of per diem wages for Dallas County, Texas as set by the United States Department of Labor Davis and Bacon Wage Determination, which are reported and updated from time-to-time at and at the Wage Determinations website <http://beta.sam.gov/>.
- (49) **PROMPT PAYMENT:** The State of Texas Prompt Payment Act, Texas Government Code, Chapter 2251, stipulates that for any contract executed by a municipality, the associated payment is due by the 30th calendar day after the latest of the following: The day the agency received the goods; The day the services were completed by the vendor for the agency; or The day the agency received the invoice for the goods or services. What does this mean? Late payments will automatically have interest calculated and included with the payment. Payments for goods and services must be paid no later than 30 days after the latter of:
- a) the receipt of goods/services or
 - b) receipt of a completed invoice.
- (50) **WASTE MINIMIZATION AND RECYCLING:** The City shall give preference in purchasing to products made of recycled materials if the products meet applicable
- (51) **IMMIGRATION AND REFORM ACT:** Bidder declares and affirms that their company is in compliance with the Immigration and Reform Act of 1986 and all employees are legally eligible to work in the United States of America. Bidder further Understand and acknowledge that any non-compliance with the Immigration and Reform Act of 1986 at any time during the term of this contract will render the contract voidable by the City of Garland.
- (52) **VENDOR COMPLIANCE, RECIPROCITY ON NON-RESIDENT BIDDERS:** Texas Government Code Section 2252.002 provides that in order for nonresident bidders to be awarded a governmental contract, the bidder must bid projects for construction, improvements, supplies, or services in Texas at an amount lower than the lowest Texas resident bidder by the same amount that a Texas resident bidder would be required to underbid the nonresident bidder in order to obtain a comparable contract in the nonresident bidder's state. A nonresident bidder is a person, including a contractor, whose principal place of business or corporate office is outside of the state of Texas. This requirement does not apply to a contract involving Federal funds.
- (53) **DEBARRED VENDOR:** Bidder certifies that that they are not a debarred vendor on either the State of Texas Comptroller of Public Accounts "Debarred Vendor List" or the General Services Administration's System of Award Management "SAM" debarment list. If a

successful bidder becomes debarred during the course of this performance or agreement, the City will have the absolute right to exit the agreement or conclude performance without any liability.

(54) **CONSULTING SERVICES:**

- a) **Status of Consultant:** Consultant acknowledges that Consultant is an independent contractor of the City and that Consultant is not an employee, agent, official or representative of the City. Consultant shall not represent, either expressly or through implication, that Consultant is an employee, agent, official or representative of the City. Income taxes, self-employment taxes, social security taxes and the like are the sole responsibility of the Consultant.
- b) **Standard of Care:** Consultant will perform services under this Agreement with the degree of skill and diligence normally practiced by professional consultants performing the same or similar services.
- c) **Ownership of Documents:** Upon completion or termination of this Agreement, all documents prepared by the Consultant or furnished to the Consultant by the City shall be delivered to and become the property of the City.
- d) **Information Provided by Others:** The City shall provide Consultant, in a timely manner, any information reasonably necessary to perform the services contemplated by this Agreement. Consultant shall be able to rely on the accuracy of the information provided by the City and its representatives unless Consultant knows the information is inaccurate or its inaccuracy should have been apparent.
- e) **Records:** Consultant shall maintain records of all work done on behalf of the City.

(55) **PAYMENT & PERFORMANCE BOND REQUIREMENTS:** Sec. 2253.021. (1) & (2) of the Local Government Code states that all public works contract in excess of \$50,000.00 require a Payment Bond and all public works contracts above \$100,000.00 require a Performance Bond.

a) **Bonding Notes:**

- 1) Payment bonds are required on all contracts in excess of \$50,000.00 involving a contract for construction, alteration or repair of any public building or the completion of any public work.
- 2) Performance bonds are required on all contracts in excess of \$100,000.00 involving a contract for construction, alteration or repair of any public building or the completion of any public work.
- 3) Bonds must be payable to the awarding authority, the City of Garland (the Owner), as the named obligee, and must be approved as to form by such awarding authority.
- 4) These Bonds must be furnished before any work is commenced.
- 5) Surety must be a corporate surety duly authorized to do business in Texas, and acceptable to the Owner.
- 6) Each of these Bonds must be in the full amount (100%) of the contract value which they secure.
- 7) Power of Attorney for Corporate Surety must be attached to each of these Bonds.

CITY OF GARLAND CONTRACTOR INSURANCE REQUIREMENTS

Contractors providing goods, materials and services for the City of Garland (the “City”) shall, during the term of the contract with the City or any renewal or extension thereof, provide and maintain the types and amounts of insurance set forth herein. All certificate(s) of insurance shall contain the following provisions:

1. Name the City, its officers, representatives, and employees as additional insureds as to all applicable coverage as noted.
2. Provide for at least thirty (30) days prior written notice to the City for cancellation, non-renewal, or material change or modification of any policies, evidenced by return receipt or United States Mail.
3. Provide for a waiver of subrogation in favor of the City.

Insurance Company Qualification: All insurance companies providing the required insurance shall be authorized to transact business in Texas and rated at least “A- VII” by A.M. Best’s Key Rating Guide, or other equivalent rating service(s).

Certificate of insurance: A certificate of insurance evidencing the required insurance shall be submitted with the Contractor’s bid or response to proposal. A certificate of insurance shall also be provided to the City prior to the date the contract is executed, renewed or extended.

Insurance Types and Limits: Standard Insurance Terms under “All Contracts” apply unless a more specific Contract type is applicable and modifies the insurance limits.

Type of Contract

Type and amount of Insurance

All Contracts

General Liability for bodily injury, property damage, and advertising injury with a minimum limit of \$1,000,000.00 per occurrence and \$2,000,000.00 aggregate, including a separate aggregate of \$2,000,000.00 for products and completed operations.

Automobile Liability with a minimum limit of \$500,000.00 per occurrence or combined single limit.

Texas Statutory Workers’ Compensation and Employers Liability with a minimum limit of \$100,000.00 for Each Accident, Disease – Each Employee and Disease – Policy Limit.

Special Events

If the contractor serves, sales or otherwise provides alcoholic beverages, Liquor Liability with a minimum of \$1,000,000.00 per Occurrence and \$2,000,000.00 Aggregate.

If the City, in its sole determination, considers activities of the Special Event to be high risk or dangerous activities, Umbrella Coverage or Excess Liability Excess Coverage commensurate with the risk, but in no event less than \$2,000,000.00.

If a transportation hire for service is provided, Automobile Liability with a minimum of \$1,000,000.00 combined single limit.

Public Works and Construction

Texas Statutory Workers' Compensation and Employers Liability with a minimum limit of \$1,000,000.00 for Each Accident, Disease – Each Employee and Disease – Policy Limit.

Professional Services

Professional Liability Insurance with a minimum of \$1,000,000.00 per occurrence and \$2,000,000.00 aggregate. Must be on an Occurrence Form. If coverage is provided on a Claims-Made Form, then it must have a retroactive date at least to the first date of the applicable contract for which coverage is provided.

Software, SAAS and IT Services

Errors & Omissions \$1,000,000
Cyber Liability \$1,000,000
Privacy & Network Security \$1,000,000